



CHINA NAVIGATION



# Biodiversity Policy

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## 1. Purpose

Biodiversity is vital to maintaining a resilient natural environment and a resilient natural environment is vital to the sustainable development of The China Navigation Company's (CNCo) businesses.

## 2. Policy Statement

It is our policy that CNCo will pay due regard to biodiversity considerations in our operations. CNCo will identify key biodiversity risks and take steps to mitigate them.

## 3. Application

This Policy applies to all employees and contractors employed or working onboard vessels, in any capacity, and at all other CNCo group workplaces ashore. We will encourage other companies in which we have an interest, either as a shareholder or through our supply chain to implement similar policies.

## 4. Definitions

<b>Biodiversity</b>	Biological diversity is defined as the "variety of life forms, including, <i>inter alia</i> , terrestrial, marine and other aquatic ecosystems and the ecological complexes of which they are part.
<b>CNCo or the Company</b>	The China Navigation Company Pte Ltd

## 5. Policy Details

### 5.1 Biodiversity Assessments

CNCo will ensure that all companies in which CNCo has a controlling interest undertake biodiversity assessments where relevant to their operations. These have been started at a high level in our Biodiversity Issues of Concern and Biodiversity Action Plan manuals.

### 5.2 Impact of our Operations

CNCo will minimise the adverse impact of our operations on biodiversity and ecosystems, in particular, Marine Protected Areas (MPA), Ecologically and Biologically Significant Marine Areas (EBSA) and IMO Particularly Sensitive Sea Areas (PSSA), including by protecting endangered species and promoting the sustainable use of natural resources important to biological diversity.

### 5.3 Encourage Group Companies to Support

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CNCo will encourage our group companies to support relevant and appropriate biodiversity and conservation initiatives and to participate in industry-specific working groups related to biodiversity and conservation.

### 5.4 Promotion of Biodiversity

CNCo will promote awareness of biodiversity and conservation issues among our employees, customers, suppliers and others with whom we do business.

CNCo will promote the restoration of ecosystems, where important to the areas in which our businesses operate.

## 6. Governance

### 6.1 Policy Owner

The policy owner is stated at the beginning of this policy. If the policy owner changes, the policy must be re-issued to document this.

### 6.2 Failure to Comply

Employees must adhere to the conditions of this policy at all times. Non-compliance must be communicated to the policy owner immediately.

### 6.3 Exceptions

From time to time instances arise where exceptions to this policy may be required. Any exception requests must be submitted to the policy owner for consideration and approval.

### 6.4 Changes to Policy

CNCo reserves the right to amend this policy at its sole discretion. In the case of amendments, the policy owner will inform staff appropriately.

## 7. Related Documents

Level3a	Level3b	Level4
		<ul style="list-style-type: none"> <li><a href="#">CNCo Biodiversity Issues of Concern</a></li> <li><a href="#">CNCo Biodiversity Action Plan</a></li> </ul>

## 8. Policy History

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Amendment Date	Section	Revision Number	Description
03-11-2020	Classification	2	Changed from internal to public

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