



CHINA NAVIGATION



FINANCIAL CONTROLLER, SWIRE SHIPPING

Two thirds of the earth is covered with water...

Makes sense to work for a shipping company...

- Global organisation
- Based in Singapore
- Salary commensurate with skills and experience

About the role

To lead the Swire Shipping Finance team in providing finance business-partner support to the General Manager and contribute as a senior member of the Swire Shipping Executive Team.

A key responsibility will be to manage monthly and annual reporting, budgeting and forecasting cycles to provide proactive, relevant and incisive analysis and reports that shape and influence the decision-making of the division with a turnover of approximately USD0.5bn.

To influence both tactical and strategic decisions by collaborating with functional leads to objectively assess the financial implications of proposed strategies and actions

To work with the Group Financial Controller and Head of Treasury on other areas of finance as required, such as accounts receivable, treasury, cash management, internal and external audit and tax.

Responsible for setting policies and procedures for finance teams in Australia, New Zealand, China and Papua New Guinea, and overseeing an outsourced service provider in India)

Some of the key responsibilities and accountabilities:

- Develop efficient and robust reporting tools and processes for the liner trade business with the objective to provide timely, accurate and effective management information, to facilitate performance monitoring and evaluation and support business decision making within the Swire Shipping division. This will involve working with the GMs for Swire Shipping and Liner Trades.
- Own the monthly reporting process:
 - Preparation of the monthly consolidated actual results for Swire Shipping
 - Management and control of the Balance sheet for Swire Shipping
 - Follow up of major variances between estimates and actuals
 - Draft detailed commentary to explain variances
 - Provide detailed analysis as directed
- Work with the Swire Shipping Financial Analysts to improve management reports and identify key revenue and cost drivers.
- Own the budget and forecasting process for the division:
 - Assist GM, Swire Shipping in setting performance targets for the line managers
 - Preparation of annual budget, reforecasts and rolling forecasts
 - Work with trade teams to understand and challenge key assumptions
 - Draft detailed commentaries explaining the budget or forecast results



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- Build a firm knowledge and understanding of Swire Shipping business operations to enable the finance team provide the business with proactive and relevant analysis which supports critical decision making.
- Be comfortable in dealing with and working through issues and operational challenges with the teams and other stakeholders.
- Get into details to understand the cost drivers of the business and provide insight to non-finance members of the division.
- Present key financial issues at the monthly Swire Shipping Executive Committee meeting.
- Ensure the development and enhancement of processing systems post SAP implementation to maximise efficiencies
- Constantly identifying Information Technology needs and evolve the integration process to a single automated system to ensure that reporting and processing is as efficient as possible
- Ensure that adequate accounting principles, practices, policies and procedures are in place, which are appropriate for both statutory and management reporting
- Ensure that accounting instructions and manuals relating to Financial Analysis and Reporting are kept up to date
- Review the systems and processes are in place to control and safeguard all funds and assets of the business
- Assist internal and external auditors as required

Skills / experience required:

- Bachelor of Commerce (Accounting) or equivalent qualification
- Chartered Accountant
- Minimum of 15 plus years of leadership experience in accounting and finance
- Experience of managing and leading large finance teams of more than 20 staff at a regional level
- Strong people management, leadership and interpersonal skill
- Experience in container or liner trade business preferred
- Passionate in business partnering and have strong business acumen
- Well-developed communication skills with the ability to present plans to support business decision
- High-level of proficiency in MS Office applications and IT applications especially Excel, Outlook, Macro, SAP

TEAMWORK | EXCELLENCE | INTEGRITY | HUMILITY | ENDEAVOUR | CONTINUITY



About us:

The China Navigation Company (CNCo) is the wholly owned deep-sea shipping arm of John Swire & Sons Ltd, a privately held company with a long and distinguished history of trading and operating in the Far East. China Navigation is proud to have provided over 140 years of shipping services, spanning the globe.

The Head office is located in Singapore, with regional offices in the UK, China, Hong Kong, India, Australia, New Zealand and across the Pacific Islands.

China Navigation's Strategic Vision is to be the leading provider of Sustainable Shipping solutions and our Customer's Partner of choice. CNCo owns and operates a modern, industry leading fleet of multipurpose vessels, handysize bulk carriers and bulk trans-loaders. Further, CNCo's orderbook includes additional number of eco-handysize newbuildings. CNCo's other core business activities include liner shipping, dry bulk shipping and bulk logistics.

Application

We offer a competitive package and provide development opportunities to the right candidate. If you believe your skill set would fit into the above requirement, please do send your resume detailing your contact information; education and employment background; current salary and salary expectation to careers@swirecnco.com. We regret that only shortlisted candidates will be contacted.

We are an equal opportunity employer. All applications received will be used exclusively for selection purposes and handled confidentially by authorized personnel only. Your application may also be considered for other suitable positions within the Swire group. (Please indicate clearly on your application if you would not like to be considered for other positions within the group.) Unsuccessful applications will be destroyed after an appropriate time.